



CAPTAIN HISYAM HARON
AFNI

Master Mariner

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Hisyam is a Master Mariner with command experience and joined Brookes Bell in March 2024. Over his 11-year seagoing career, he served on multi-purpose vessels (MPVs) equipped with tween decks and on bulk carriers, transporting a diverse range of breakbulk, project cargo, dry bulk, and grain cargoes. He is experienced in navigating and operating vessels fitted with ECDIS as the primary means of navigation.

Following his seagoing career, Hisyam transitioned ashore as a Marine Superintendent, serving as Deputy DPA and CSO for a fleet of MPVs and bulk carriers. His responsibilities included regulatory and compliance management, preparing vessels for class surveys, external audits, and PSC/FSC inspections. He conducted ISM/ISPS/MLC internal audits, investigating fleet accidents, crew injuries, fire incidents, and cargo damage claims, and carried out environmental compliance inspections.

Hisyam also served as an Adjunct Lecturer at the Singapore Maritime Academy, Singapore Polytechnic, teaching Navigation and Occupational Safety modules for the Diploma in Nautical Studies and Chief Mate Special Limit courses in accordance with STCW.

Before joining Brookes Bell, Hisyam worked as a Stowage Advisor and Port Captain, providing guidance on cargo intake planning, stowage, lashing, and securing. He is familiar with lifting and rigging plans, dunnage arrangements, lashing calculations, and method statements for complex cargo operations.

Since joining Brookes Bell, Hisyam has undertaken a variety of surveys and opinion-based assignments, which are listed at the end of this CV. He specialises in dry cargo matters, including cargo stowage and securing assessments, cargo shifting and collapse, lashing failure, cargo ventilation, and heat and wet cargo damage. He has also provided expert reports on COVID-19 matters, drawing on his practical experience as Master during the pandemic.

Hisyam has provided expert opinion and acted as an expert witness, giving oral evidence in arbitration proceedings in the UK.

Hisyam has attended several salvage operations involving fire incidents on container and Ro-Ro vessels, including conducting cargo condition surveys for damaged vehicles and overseeing a BIMCO WRECKHIRE 2010 on-site operation, which involved towing and loading a distressed container vessel onto a heavy-lift vessel.

Hisyam has also conducted detailed hatch cover surveys on bulk carriers and is a certified operator of the Cygnus Ultrasonic Hatch Leak Detector.

Professional Qualifications

Master – Unlimited – II/2

DNV Certified Designated Person Ashore and Company Security Officer

DNV Certified Internal Auditor ISM-ISPS-MLC for Shipping Companies

DNV Certified Internal Auditor of IMS (ISM Code, ISO 9001, ISO 14001 and ISO 45001) for Shipping Companies

Academic Qualifications

Diploma in Nautical Studies (with Merit)

Professional Association

Associate Fellow of The Nautical Institute (AFNI)

General Council Member of Singapore Maritime Officers Union

Previous Employment History

G2 Ocean Singapore Pte Ltd – Stowage Advisor and Port Captain

Tasked with responding to stowage intake and cargo handling enquiries, Hisyam regularly planned cargo stowage to deliver cost-effective solutions while ensuring cargo care, productivity, safety, and efficiency. He prepared lifting and rigging plans, lashing calculations, and method statements for cargo operations, and conducted Project Induction Safety Training for major projects for the local operations team.

Pacific Carriers Limited/PACC Ship Managers Pte Ltd – Marine Superintendent

Appointed as Deputy DPA and CSO, Hisyam ensured compliance with IMO, Class, Flag/Port State regulations and the Company SMS, including conducting internal audits. He monitored crew performance, appraised senior officers and engineers, and implemented SMS improvements for the fleet. Hisyam also planned and executed safety campaigns and delivered safety training.

Pacific Carriers Limited/PACC Ship Managers Pte Ltd – Master Mariner

As Master, Hisyam held overriding authority and full responsibility for vessel safety, crew welfare, and environmental protection. He fulfilled Charterers' requests for loading, unloading, and routeing of breakbulk, bulk, and project cargoes. He has first-hand experience handling PSC inspections worldwide, including the USCG PSC "A" Exam, and reviewed the Company SMS for continuous improvement.

Seagoing and Stowage Planning Cargo Experience

- Break bulk cargo, including rubber in metal boxes, trucks, used vehicles/machinery, aluminium ingot, forestry products like plywood and tissue rolls,
- Project cargo, including house modules, windmill/turbine towers and blades, ROV system, offshore structures
- Bulk cargo, including coal, ferrosilicon, ferromanganese, petcoke
- Bagged cargoes, including cement, fertiliser, rice
- Grain cargo, including wheat, HSS (heavy grains, soybeans and sorghums), yellow corn
- Steel cargoes, including pipes, coils, rebars, structural, and offshore structures

Surveying and Consultancy Experience

- Cargo stowage, securing and lashing review and assessment, including mixed general cargo stow, cargo shifting, cargo overboard, and lashing failure
- Break bulk cargoes, including rubber in metal boxes, plywood and MDF board
- Project cargoes, including the collapse of house modules and containers
- Bulk cargoes, including wetting damage to coal
- Bagged cargoes, including shortage and damage of bagged rice, damaged UREA, damage and spillage of PET resin
- Grain cargoes, including heat and wet damage to soybeans
- Steel cargoes, including steel coils, pipes, slabs, aluminium ingots, loss of freight, corrosion/rust disputes, dunnage disputes
- Timber cargoes, including loss of log cargo overboard, damaged vessel stanchion
- Cargo holds ventilation review, including for steel, bagged and grain cargoes
- Cargo holds cleaning/preparation dispute for bulk and grain cargo, including silica sand
- Water ingress investigations, including from cargo hold bilges
- COVID-19 outbreak and preventive measures onboard
- Cargo operation assessment, including investigation of a damaged cargo when loaded onto a Semi-Submersible Vessel
- Heavy weather assessment for cargo shifting and collapse
- Hatch cover condition surveys and inspections, including ultrasonic testing
- Lifting operation investigation on the capsizing of a supply boat
- Due diligence assessment involving Flighted Spongy Moth Complex / Asian Gypsy Moth
- Crane wire failure, including maintenance review
- AIS Analysis using MSG Prospector and Plotter
- Heavy machinery shifting operation in an industrial warehouse setting

Engagements In Marine Casualties, Salvage and Wreckhire

- Fire: Container cargo condition survey, including sampling of MAERSK LUZ in 2024
- Fire: Container cargo offloading of NORTHERN JUVENILE in 2024
- Fire: Ro-Ro cargo condition survey of MALAYSIA STAR in 2024
- Collision: Safety inspection and condition survey of FRONT EAGLE in 2025
- Fire and Grounding: Wreck removal and delivery (towing and loading onto a Semi-Submersible Heavy Lift Vessel) of ASL BAUHINIA in 2025