



**CAPTAIN HISYAM HARON**  
AFNI

**Master Mariner**

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Hisyam is a Master Mariner with command experience. He joined Brookes Bell in March 2024. During his 11-year career at sea, he served on Multi-Purpose Vessels (MPVs) equipped with tween decks and bulk carriers, carrying a range of break bulk, project cargo, bulk and grain cargoes. He has experience navigating and operating vessels fitted with ECDIS as a primary means of navigation.

Hisyam has previously worked as a Stowage Advisor, providing expert advice and support on all matters relating to planning cargo intakes, cargo stowage, lashing, and securing. He is familiar with lifting/rigging/dunnage plans, lashing calculations, and method statements for cargo operations.

In 2022, Hisyam transited ashore and took up the role of Marine Superintendent, where he was appointed as the fleet Deputy DPA and CSO, managing a fleet of MPVs and bulk carriers. He managed the regulatory and compliance matters on ISM/ISPS/MLC and has undertaken various aspects of ship management. He has experience preparing vessels for Class Surveys/Audits and PSC/FSC inspections.

During his tenure as Marine Superintendent, Hisyam conducted ISM/ISPS/MLC Internal Audits for the fleet vessels, as well as audits and inspections for the Environmental Compliance Program. Hisyam also carried out investigations on accidents and incidents of injuries for the dry fleet, including fire incidents and cargo damage claims.

In 2017, Hisyam served as an Adjunct Lecturer for the Diploma in Nautical Studies course and the Chief Mate Special Limit course at Singapore Maritime Academy, Singapore Polytechnic. He taught various Navigation and Occupational Safety modules as per STCW.

Since joining Brookes Bell, Hisyam has carried out a variety of survey and opinion-based work; these are listed at the end of this CV. He specialises in stowage and securing cargoes, including lashings calculations and cargo damage claims, with a focus on break bulk, bagged, and bulk cargoes. Hisyam has attended bulk carriers for detailed hatch cover surveys and assessments. Hisyam is certified in Cygnus Ultrasonic Hatch Leak Detector.

**Professional Qualifications**

Master – Unlimited – II/2

DNV Certified Designated Person Ashore and Company Security Officer

DNV Certified Internal Auditor ISM-ISPS-MLC for Shipping Companies

DNV Certified Internal Auditor of IMS (ISM Code, ISO 9001, ISO 14001 and ISO 45001) for Shipping Companies

**Academic Qualifications**

Diploma in Nautical Studies (with Merit)

**Professional Association**

Associate Fellow of The Nautical Institute (AFNI)

General Council Member of Singapore Maritime Officers Union

**Previous Employment History**

G2 Ocean Singapore Pte Ltd – Stowage Advisor

Tasked to respond to stowage intake and cargo handling enquiries. Hisyam regularly plans cargo stowage to achieve the most cost-effective solutions, considering all the elements such as cargo care, productivity, cost and safety. He prepared lifting/rigging plans, lashing calculations and method statements for cargo operations. He also conducted Project Induction Safety Training for major projects for the local operations team.

Pacific Carriers Limited/PACC Ship Managers Pte Ltd – Marine Superintendent

Appointed as Deputy DPA and CSO for vessels. He ensured the compliance of shipboard operations with IMO, Class, Flag/Port State Rules and Company SMS, including carrying out internal audits. He monitored the performances of the crew, including appraising Senior Officers and Engineers. Hisyam was tasked with improvements to the SMS for the fleet, including planning safety campaigns and conducting safety training.

Pacific Carriers Limited/PACC Ship Managers Pte Ltd – Master Mariner

As a Master, Hisyam assumed the overriding authority and overall responsibility for the safety of the vessel, the safety of the crew, and the protection of the environment. He fulfilled Charterers' requests relating to loading, unloading, and routeing for various types of break bulk, bulk, and project cargo. He has first-hand experience as a Master in dealing with PSC inspectors from different regions, including the USCG PSC "A" Exam. Additionally, he reviewed the Company SMS for continuous improvement.

Pacific Carriers Limited/PACC Ship Managers Pte Ltd – Chief Officer

Served primarily as Cargo Officer in charge of loading and unloading, including lashing, dunnage, securing of cargo and ballasting operations. He served as the Safety Officer, overseeing the LSA and FFA equipment and the Shipboard Security Officer, implementing the Ship Security Plan. He oversaw the medical care onboard and implementation of the Garbage Management Plan. During this time, he was involved in multiple drydocking of vessels, working closely with Superintendents and Classification surveyors. Hisyam has sailed on vessels trading between ports in Asia, Africa, North America (including Canada and the United States) and South America, as well as Piracy Risk areas.

**Seagoing and Stowage Planning Cargo Experience (including, but not limited to)**

- Break bulk cargo, including trucks, used vehicles, rubber in metal boxes, aluminium ingot, forest products like plywood and tissue rolls, bagged cargoes like cement and fertiliser
- Bulk cargo, including coal, ferrosilicon, ferromanganese, petcoke
- Grain cargo, including wheat, HSS (heavy grains, soya beans and sorghums), yellow corn
- Project cargo, including windmill towers and blades, house modules, ROV system
- Steel cargoes, including pipes, coils, rebars, structural, offshore structures

**Surveying and Consultancy Experience**

Damage to and/or loss involving:

- Break bulk cargoes
- Hatch cover weathertightness surveys and inspections, including ultrasonic testing
- Heavy machinery in a warehouse
- Project cargoes
- Steel cargoes

Investigation into and providing expert opinion on:

- AIS Analysis using MSG Prospector and Plotter
- Break bulk cargoes, including bagged cargoes, rubber in metal boxes, MDF board
- Bulk cargoes, including wetting damage to coal
- Cargo hold cleaning/preparation dispute for bulk cargo such as silica sand
- Cargo hold ventilation review
- Cargo stowage and securing
- Container cargo condition surveys, including cargo sampling
- COVID-19 Outbreak onboard, including prevention measures review
- Crane wire failure, including maintenance review
- Hatch cover condition assessment
- Heavy machinery shifting operation in an industrial warehouse setting
- Lifting operation, causing the capsizing of a supply boat
- Project cargoes, including collapse of house modules and containers
- Propeller damage due to Ice Navigation
- Steel cargoes, including steel coils and steel pipes
- Water ingress from cargo hold bilges